

The SCS Greenhouse Gas Footprint Verification Program has conducted a verification of GHG emissions based upon the following Scope, Objectives, and Criteria:

Verification Scope

Fruit of the Loom, Inc.

1 Fruit of The Loom Dr, Bowling Green, KY 42103

Reporting Period: 01/01/2023 – 12/31/2023

Geographic Boundary: United States, Canada, Mexico, El Salvador, Honduras, Germany, Morocco, Vietnam, United Kingdom, Australia

Facilities, physical infrastructure, activities, technologies, and processes:

Manufacturing, distribution, and sales of textiles and athletic goods. Facilities include manufacturing, distribution, offices, combined heat and power plant.

GHG Sources, Sinks, and/or Reservoirs:

Scope 1 – coal, natural gas, fuel oil, diesel, gasoline, jet fuel, refrigerants
Scope 2 - electricity, steam
Biomass – wood/wood residuals, agricultural byproducts

Boundary Method: Operational Control

GHG Gases: CO₂, CH₄, N₂O, HFCs

Level of Assurance: Reasonable (Scope 1, 2) & Limited (Scope 3)

Materiality: +/-5% quantitative, qualitative based upon requirements specified within verification criteria



Verification Objectives

- Evaluate the organization's GHG inventory for material discrepancies based upon the specified level of assurance
- Evaluate the organization's GHG inventory is in conformance with the specified verification criteria

Verification Criteria

- World Resources Institute/World Business Council for Sustainable Development's "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)" dated March 2004
- World Resources Institute/World Business Council for Sustainable Development's "Scope 2 Guidance Document: An Amendment to the GHG Protocol Corporate Standard" dated 2015
- World Resources Institute/World Business Council for Sustainable Development's "Corporate Value Chain (Scope 3) Accounting and Reporting Standard" dated 2011
- The Investor CDP Information Request
- ISO 14064-3: 2019 Specification with guidance for the validation and verification of GHG assertions

Verification Opinion

This Verification Statement documents that SCS Global Services has conducted verification activities in conformance with ISO 14064-3: 2019, Specification with guidance for the validation and verification of greenhouse gas assertions. Based upon the reporting scope, criteria, objectives, and agreed upon level of assurance, SCS has issued the following verification opinion:

Positive Verification (Reasonable Assurance) – Scope 1, Scope 2, and Biogenic GHG assertion prepared in all material respects with the reporting criteria

Verification Qualifications

– None

Verified Emissions

Emissions Summary – Tonnes CO ₂ e	
Scope	Total (tCO ₂ e)
Scope 1	32,953
Scope 2 - Location	48,277
Scope 2 - Market	21,831
Biogenic	50,741

Lead Verifier

Tavio Benetti

DATE: 07-22-2024

Tavio Benetti, *Lead Verifier, SCS Climate Services Environmental Certification Services*
SCS Global Services, 2000 Powell Street, Suite 600,
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Independent Reviewer

Melodie Chen-Glasser

DATE: 07-23-2024

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