

The SCS Greenhouse Gas Footprint Verification Program has conducted a verification of GHG emissions based upon the following Scope, Objectives, and Criteria:

Verification Scope

Fruit of the Loom, Inc.

PO Box 90015, One Fruit of the Loom Drive, Bowling Green, KY 42102, United States.

Reporting Period: January 1, 2023 - December 31, 2023

Geographic Boundary: United States; Canada; Mexico; EL Salvador; Honduras; Germany; Morocco; Vietnam; U.K.; Australia

Facilities, physical infrastructure, activities, technologies, and processes:

14 distribution centers, 9 offices, 16 manufacturing centers, 1 biomass power plant;
Manufacturing, distribution, and sales of textiles and apparel

GHG Sources, Sinks, and/or Reservoirs:

Natural Gas, Fuel Oil, Gasoline, Diesel, Jet Fuel, Coal, Biomass, Fugitive - Refrigerants, Process Emissions, Purchased Electricity, Purchased Steam/Heat, EACs / RECs, Onsite Energy Production
Scope 3 Categories 1-7, 9, 12, 14

Boundary Method: Operational Control (with exclusions)

GHG Gases: CO₂, CH₄, N₂O, HFCs

Level of Assurance: Limited

Materiality: +/-5% quantitative, qualitative based upon requirements specified within verification criteria

Verification Objectives

- Evaluate the organization's GHG inventory for material discrepancies based upon the specified level of assurance
- Evaluate the organization's GHG inventory is in conformance with the specified verification criteria

Verification Criteria

- World Resources Institute/World Business Council for Sustainable Development's "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)" dated March 2004
- World Resources Institute/World Business Council for Sustainable Development's "Scope 2 Guidance Document: An Amendment to the GHG Protocol Corporate Standard" dated 2015
- World Resources Institute/World Business Council for Sustainable Development's "Corporate Value Chain (Scope 3) Accounting and Reporting Standard" dated 2011
- The Investor CDP Information Request
- ISO 14064-3: 2019 Specification with guidance for the validation and verification of GHG assertions



Verification Opinion

This Verification Statement documents that SCS Global Services has conducted verification activities in conformance with the criteria stated above. Based upon the reporting scope, criteria, objectives, and agreed upon level of assurance, SCS has issued the following verification opinion:

- Positive Verification (Limited Assurance) – No evidence was found that the GHG assertion was not prepared in all material respects with the reporting criteria

Verification Qualifications

- None

Verified Emissions

2023 Emissions Summary	
Scope 3 Category	Total (tCO ₂ e)
Scope 3 - Cat 1 - Purchased Goods & Services	1,164,025
Scope 3 - Cat 2 - Capital Goods	1,894
Scope 3 - Cat 3 - Fuel & Energy Related Activities	24,057
Scope 3 - Cat 4 - Upstream Transportation & Distribution	49,613
Scope 3 - Cat 5 - Waste Generated In Operations	52
Scope 3 - Cat 6 - Business Travel	675
Scope 3 - Cat 7 - Employee Commuting	15,792
Scope 3 - Cat 9 - Downstream Transportation & Distribution	8,601
Scope 3 - Cat 12 - End Of Life Treatment	29,107
Scope 3 - Cat 14 - Franchises	7,400
Total Scope 3	1,301,216

Lead Verifier

Henry Bart

DATE: 8-08-2024

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Independent Reviewer

Melodie Chen-Glasser

DATE: 07--2024

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